

October 2017

Report to the CSCT Board of Directors

The NBSCT held its AGM on Sept 21/2017 with 43 members present. As this is not an election year, there has been no change in our Board of Directors.

At the AGM, there were some changes made within our current bylaws that are reflective of the changes made within the CSCT Not for Profit Corporations Act regarding the Directors, along with a change that our members felt was appropriate for our society in that any candidate who wishes their name to stand for President must have a minimum of 5 years' experience as a working registered cardiology technologist, and have attended a minimum of 3 Provincial AGMs. Our task now is to have our new Bylaws available to our membership in both official languages.

In New Brunswick, the NB Treasury Board had begun a pay equity study to equalize the inequity of gender based pay. Many health care disciplines were studied via a comprehensive and exhaustive survey. The results of this survey led the cardiology technologists in New Brunswick to receive a wage bump of approximately \$12.00 over ten years, retroactive to 2012, when we joined the NB Union (from CUPE). This is a huge victory for the female dominated field of cardiology technology in New Brunswick, however it did create a divide with other health care disciplines that were not deemed to be female dominated and did not qualify for a gender based pay raise.

The ongoing situation to have our students brought to our bargaining unit within the same union is close to being resolved. This has been a battle that has been waged over the past 5 years, and we are confident that our reclassification

committee has been successful in their explanations and reasoning to the government.

The NBSCT has 143 members in total, which includes 124 Active, 7 Inactive, 7 student and 5 associates. (Note that these numbers are as of September 2017 and do not reflect the exam results of October 2017)

New Brunswick is extremely proud to be the first of the provinces to achieve legislative status, and this has proven to be a very effective tool for us in protecting our profession. We continue to strive for this, as in this day and age of budget restraints in health care, governments are attempting to have other disciplines multi task, and Bill 54 is protecting the field of cardiology technology, outside of the performance of electrocardiograms and application of holter monitors.

Respectfully submitted,

Valerie Gilbert, RCT

NB Director

Board of Directors

2016-2018

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